



# **BRITISH MADE** **BADGES** **COLLECTION**





## British Made Badges

### Who we are

We are the British designers, manufacturers, printers and finishers of all the badges you will find in this brochure, specialising in sustainable materials. All stages of production are in house, backed by a multi award winning customer service team to help with your orders. No air miles are involved in the production of our goods, no finished product is brought in to simply be decorated in the UK, everything here is made from raw planks and sheet materials from scratch.

### Sustainable British Manufacturing

We firmly believe that sustainable products come from a sustainable manufacturing base, but there is currently no standard definition of sustainable manufacturing. Sustainable British manufacturing for us is the safe production of our products through economically and environmentally sound processes, using ethically sourced materials with print and production techniques that minimise negative impacts while conserving natural resources and energy. Sustainable manufacturing also provides benefits to our employees and the wider community and ensures product safety for our customers. Much more is explained on pages 17-18.

### Supporting a Circular Economy



Traditional manufacturing is described as linear, where natural resources are turned into products that ultimately become landfill – often summarised as take, make and waste. We believe however that we have a responsibility for the whole life cycle of our products, all the way from design to end of useful life and beyond – a circular manufacturing model. But we also go further than that as we are turning waste into thousands of trees and tonnes of carbon reduction. Our circular model looks at manufacturing in this different way, much of it based on the 3R's – REDUCE, REUSE and RECYCLE (read more... p18).





## How with your help by the end of 2023 we will have planted over 40,000 trees and offset over 1000 tonnes of carbon.

We have introduced a unique initiative which directly supports environmental projects from the sale of factory waste materials, the reuse or recycling of key parts from our British made products and the promotion of changing to more sustainable natural materials. Your product choices can make a real difference. Every year we aim to plant over 20,000 trees and offset over 1000 tonnes of carbon with your help. No loss in quality, no additional cost to you, no increased lead times, just environmental benefits from informed decision making.



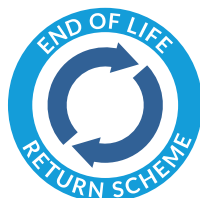
For every badge we make from natural materials, wood and bamboo, we will give 1p towards tree planting with Ecologi. By the end of 2023 we aim to have 40,000 trees in our forest with them and will continue to plant at least 20,000 trees every year.



For every single badge we make from aluminium we will give 1p and for every 1000 button badges we make we will give £1.00. This money all goes towards Community Based Projects with Ecologi that also offset carbon, thus contributing to our aim to offset at least 1000 tonnes of carbon this year and each year after that. Examples of these Community Based Projects are the supply of clean water and the provision of more efficient, cleaner stoves in developing countries. Projects like these lead to healthier lives and a reduction in use of biomass.



In our manufacturing we do of course generate waste and the scrap metals we produce from badge production have value. We've decided to put all the money raised from the sale of scrap into Renewable Energy based carbon offsets. In 2022 we offset over 100 tonnes of carbon simply from doing this.



Wood and bamboo will biodegrade but not only do metal items have scrap value at end of life, items like name badge magnets and plastic components can also be reused which is the best thing of all to do with them. Our simple pledge is that if we've made it and you're uncertain of the best way to recycle it then return it to us and we will take it from there for the most efficient reuse and recycling. Any money we make from scrap sales or save from reusing parts gets spent on more carbon offsets and tree planting - all we ask is you pay the postage.



We have partnered with Ecologi to fund Gold Standard certified sustainability projects and tree planting schemes all over the world. Read more and track our progress at: [ecologi.com/sustainablebritishmanufacturing](https://ecologi.com/sustainablebritishmanufacturing)

# Name Badge Options

## Name badge options



### Flags

It's possible to add country flags to personalised name badges as a variable print option on full colour print to denote the languages the wearer speaks. We provide a spreadsheet with a drop down list of flags so that we can automate the print and minimise additional costs.



### Photos

Individual photos can be added to full colour printed badges for greatly increased security. The photos must be supplied to our exact specification - if you require us to crop and touch up random photos we can, but additional costs will apply.



### Pronouns

The option of adding pronouns to name badges is a simple way to make sure everyone's identities are included and respected by employees and customers alike. An additional pronoun column on your spreadsheet can be easily set up and tailored to your individual requirements.

## Popular badge fittings



Bar pin,  
Black or white.  
Standard fitting



Metal crocodile clip and pin.  
Available in 3 sizes.  
Standard fitting



Rotating plastic clip  
with pin,  
white only



Name badge magnet.  
Available in 2 sizes



Butterfly clip  
with pin



Small  
round magnet

## Plastics free packaging

Finding a more sustainable way: EcoPack Solutions



- Completely plastic free & sustainable packaging system
- Made from certified 100% recycled card manufactured without using harmful whitening agents
- Printed with care & safety information for your badges
- Easily recyclable in any office
- Carefully designed to improve the presentation of the products
- Improvements for everyone at no additional cost

## Printing & Engraving



Full Colour  
Process Print



Spot Colour  
Print



Laser  
Engrave

Next to each product in this brochure you will see these icons. The icons indicate how we would add your designs to that badge, some are only printed in full colour, others can also be screen printed in Pantone matched spot colours, oak badges might also be laser engraved,



# Name Badge Options

## Easy ordering, lots of choice

With all of our personalised name badges there are 3 easy ways to order:

1

### Pay as you go

Simply order what is needed as and when required and pay the appropriate unit rate according to quantity. Not the most cost effective way of ordering name badges, but we understand many companies prefer the simplicity of this and accept the higher costs.

2

### Stock call off

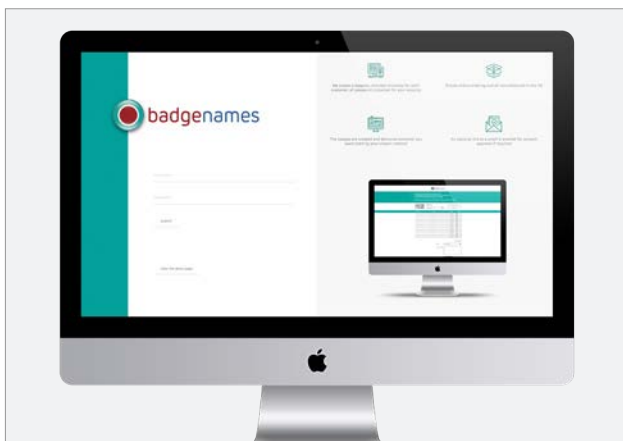
Cut down on the unit cost of the name badges by ordering more than is needed and we hold the balance in stock to send out as and when required. Companies benefit from a lower unit rate by ordering about a years anticipated usage in advance. All badge and postage costs are charged on the initial order so there is much less admin involved than pay as you go. A free of charge web page is set up on [badgenames.co.uk](http://badgenames.co.uk) to make ordering easy.

3

### Pay monthly accounts

Anyone with an annual name badge requirement of 500 badges or more can make the biggest savings of all by paying monthly in arrears for their name badge usage. These ongoing supply arrangements are always organised online to ensure the least admin involvement of all - simple monthly invoices with a detailed management report confirms usage.

Whatever your requirements please talk to us to find the most suitable ordering process for you. If you do have an ongoing requirement for personalised name badges, the easiest way to order them is through our online ordering process. Take a look at [www.badgenames.co.uk](http://www.badgenames.co.uk):

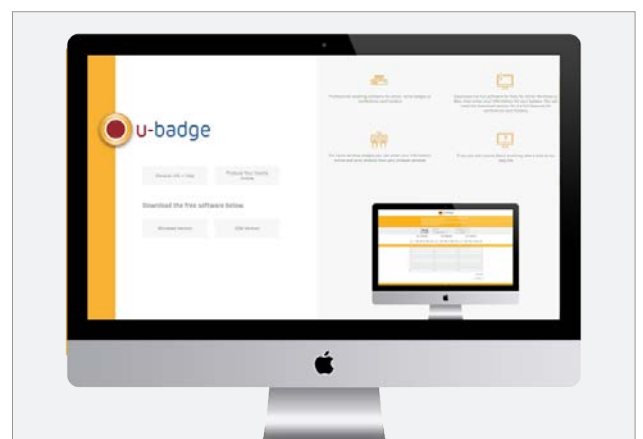


### [badgenames.co.uk](http://badgenames.co.uk)

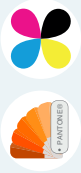
In 3 easy steps on [badgenames.co.uk](http://badgenames.co.uk) you can be ordering your name badges online – no need to worry about administration as our servers take care of it all for you. This unique service leads to faster, more efficient name badge orders without the hassle normally associated with administering ongoing stocks. What's more, this service is provided FREE of charge on all orders of 100 badges or more where call off stocks are held. On all smaller orders a small set up fee may apply.

### [u-badge.co.uk](http://u-badge.co.uk)

To quickly and easily print the name card inserts for any of our window badges, or produce professional looking inserts with logos and personal details for the clear card holders, [u-badge](http://u-badge.co.uk) is the ideal software solution for you and your customers. Simply visit [u-badge.co.uk](http://u-badge.co.uk) to download the software (PC and Mac compatible versions) or produce them online by following the link and simple instructions. For clear card holder inserts the software must be downloaded for the full range of options. Further information is provided in a downloadable pdf helpfile.



# Personalised Metal Name Badges



AESB Personalised Metal Name Badge  
(Silver Mirror, Domed)



ENB Excel Metal Framed Name Badge  
(Gold Grain, Domed)



ENB Excel Metal Framed Name Badge  
(Silver Grain, Undomed)



High quality personalised name badges made from aluminium in a wide selection of finishes (see above)

Excel name badges have a gold or silver mirror real metal frame

Choice of 12 standard shapes and sizes including round and oval, or 6 for Excel metal framed name badges

Digitally printed in full 4 colour process or screen printed in Pantone matched spot colours

Protective clear dome finish as standard or optional on Excel metal framed name badges

Choice of fittings including pins, clips and magnets (see p.04)

Unique plastics free packaging

No MOQ (process print) or just 25 (spot colour)

✓ For every single metal badge we make 1p is given to community based projects with Ecologi, helping support people and planet

✓ All metal production waste is sold and carbon offsets purchased from those scrap sales. Eg we will offset 1kg of carbon for every sixteen 73x44mm name badges made

✓ End of Life Product Return Scheme: For every 3 name badge magnets returned to us that we can reuse we will plant 1 tree - any magnets not suitable for reuse will be stored until neodymium recycling is available. Any aluminium name badges will also be recycled



(Aluminium)

# Personalised Plastic Name Badges



GRAV Plastic Name Badge  
(Standard Shape, Domed)



KSNB Antimicrobial Name Badge  
(Gloss Finish, Recycled Plastic Back)



KSNB Antimicrobial Name Badge  
(Matt Finish, Recycled Plastic Back)

Plastic and antimicrobial personalised name badges

Wide choice of standard shapes and sizes, bespoke options available on GRAV plastic badges

Digitally printed in full 4 colour process or screen printed (plastic only) in Pantone matched spot colours

Choice of fittings including pins, clips and magnets (see p.04)

Unique plastics free packaging

MOQ of just 1 (antimicrobial), 10 (plastic and acrylic)

✓ End of Life Product Return Scheme: For every 3 name badge magnets returned to us that we can reuse we will plant 1 tree - any magnets not suitable for reuse will be stored until neodymium recycling is available.

## Antimicrobial Badges

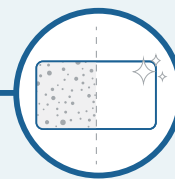
**1** Special additives are mixed into the eco recycled plastic base and wipe clean laminate surface which **disrupts cell growth**



**2** Bacteria or other microbes are **unable to replicate** and therefore die



**3** Without the presence of harmful bacteria, fungi or moulds the **badges are cleaner and safer**



(Antimicrobial  
badges Only)



# Personalised Wood & Bamboo Name Badges



BMB-NB Moso® Bamboo Name Badges  
(Standard Shape, Printed)



WDB Solid Oak Name Badge  
(Standard Shape, Printed)



WDBF Solid Oak Framed Name Badge  
(Standard Shape, White Finish)



Bamboo

Oak

Sustainably sourced oak and Moso® bamboo personalised name badges

3mm thick solid oak or Moso® bamboo in warm caramel tones

Wood framed badges have solid oak bases with an aluminium top plate in a wide choice of metal finishes (see p.09)

Choice of 7 standard shapes and sizes including oval, bespoke options available

Bamboo and wood framed badges are digitally printed in full 4 colour process

Oak badges can be digitally printed or laser engraved

Choice of fittings including pins, clips and magnets (see p.04)

Unique plastics free packaging

MOQ just 10

- ✓ For every single badge made from wood or bamboo 1p will be given to tree planting projects with Ecologi
- ✓ End of Life Product Return Scheme: For every 3 name badge magnets returned to us that we can reuse we will plant 1 tree - any magnets not suitable for reuse will be stored until neodymium recycling is available



(Moso®  
Bamboo)



(Oak)



# Reusable Metal Name Badges



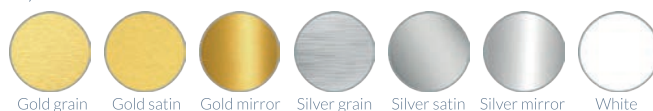
ABB Aluminium Blackboard Name Badge  
(Printed Logo, Self Write Personalisation)



AWL Personalised Metal Name Badge  
(Gold Grain Finish, Recycled Plastic Back)



AWS Reusable Metal Name Badge  
(Silver Grain Finish, Recycled Plastic Back)



Gold grain Gold satin Gold mirror Silver grain Silver satin Silver mirror White

Aluminium reusable name window badges in a wide selection of finishes (see above)

& aluminium blackboard name badges with self write\* personalisation

Wide range of standard shapes and sizes and choice of window depths

Digitally printed in full 4 colour process or screen printed in Pantone matched spot colours (window badges only)

Recycled plastic backs with a choice of fittings including pins, clips and magnets (see p.04)

\*Liquid chalk pen supplied at additional cost

Unique plastics free packaging

MOQ of just 10 (process colour) or 25 (spot colour)

- ✓ For every single metal badge we make 1p is given to community based projects with Ecologi, helping support people and planet
- ✓ All metal production waste is sold and carbon offsets purchased. from those scrap sales. Eg we will offset 1kg of carbon for every sixteen 73x44mm name badges made
- ✓ End of Life Product Return Scheme: For every 3 name badge magnets returned to us that we can reuse we will plant 1 tree - any not suitable for reuse will be stored until neodymium recycling is available



(Aluminium)

(Plastic backs)

# Reusable Plastic & Acrylic Name Badges



ACB Acrylic Gloss Finish Reusable Window Badge (Recycled Plastic Back)



ACRW Clear Folded Acrylic Window Badge



SRB Matt Finish Reusable Window Badge (Recycled Plastic Back)



White



Clear



Flood Coat Any Colour

Plastic and acrylic reusable name window badges

Choice of standard shapes, sizes and window depths

The top and side edges of the clear folded acrylic badges can be laser cut to your unique shape at no extra cost

Gloss and matt finish reusable badges have 100% recycled plastic backs

Digitally printed in full 4 colour process

Supplied with plain card inserts as perforated A4 sheets plus free labelling software at [u-badge.co.uk](http://u-badge.co.uk)

Choice of name badge fittings including pins, clips and magnets (see p.04)

Unique plastics free packaging

MOQ just 25 (process colour) or 50 (spot colour)

Please note: Badges cut from sheet plastics and acrylic with additional finishes and fittings (all contaminants) are unsuitable for recycling. Please consider the great alternatives available in aluminium and natural materials.

✓ End of Life Product Return Scheme: For every 3 name badge magnets returned to us that we can reuse we will plant 1 tree - any magnets not suitable for reuse will be stored until neodymium recycling is available



(Plastic backs)



# Reusable Bamboo Name Badges



BMB-WB Moso® Bambo Faced Reusable Window Badge (Printed, Recycled Plastic Back)



BMB-BNB Moso® Bamboo Reusable Blackboard Name Badge (Printed Logo, Self Write Personalisation)



BMB-BNB Moso® Bamboo Reusable Blackboard Name Badge (Printed Logo, Self Write Personalisation)



Bamboo Oak

- Moso® bamboo blackboard and name window badges with self write\* personalisation,
- Choice of standard shapes and sizes and 2 window depths
- Digitally printed in full 4 colour process
- Window badges supplied with A4 perforated plain card inserts plus free labelling software at [u-badge.co.uk](http://u-badge.co.uk)
- Choice of fittings including pins, clips and magnets (see p.04)
- \*Liquid chalk pen supplied at additional cost
- Unique plastics free packaging
- MOQ just 25

- ✓ For every single badge made from bamboo 1p will be given to tree planting projects with Ecologi
- ✓ End of Life Product Return Scheme: For every 3 name badge magnets returned to us that we can reuse we will plant 1 tree - any magnets not suitable for reuse will be stored until neodymium recycling is available



# Metal Promotional Badges



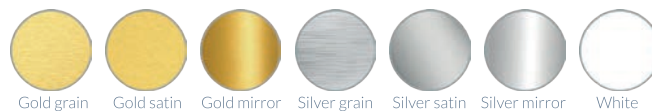
AESBF-D Aluminium Promotional Badges  
(Standard shape, Domed)



AAPB Aluminium Clutch Pin Badges  
(Standard shapes, Domed)



AAPB Aluminium Clutch Pin Badges  
(Bespoke shape, Domed)



Gold grain Gold satin Gold mirror Silver grain Silver satin Silver mirror White

Aluminium promotional badges and clutch pins

Standard and bespoke shapes and sizes

Wide choice of metal finishes (see above)

Digitally printed in full 4 colour process or screen printed in Pantone matched spot colours

Choice of fittings including pins, clips and magnets (see p.04)

Unique plastics free packaging

MOQ 25

- ✓ For every single metal badge we make 1p is given to community based projects with Ecologi, helping support people and planet
- ✓ All metal production waste is sold and carbon offsets purchased from those scrap sales. Eg we will offset 1kg of carbon for every forty five 25mm clutch pin badges made
- ✓ End of Life Product Return Scheme: For every 3 name badge magnets returned to us that we can reuse we will plant 1 tree - any magnets not suitable for reuse will be stored until neodymium recycling is available



(Aluminium)

# Wood & Bamboo Promotional Badges



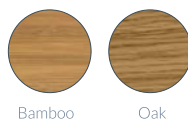
BMB-PB Moso® Bambo Promotional Badges (Bespoke shape, Printed)



WD-CP Oak Clutch Pin Badges (Standard shape, Engraved)



BMB-CP Moso® Bambo Clutch Pin Badges (Bespoke shape, Printed)



Bamboo Oak

Sustainably sourced real wood and Moso® bamboo promotional badges and clutch pins

Made from 3mm solid oak and 3mm thick Moso® bamboo in warm caramel tones

Wide range of standard shapes and sizes for solid oak promotional badges

Bamboo badges laser cut any size or shape (promo badges up to 70mm x 70mm, clutch pins up to 35mm x 35mm)

Bamboo is digitally printed in full 4 colour process

Oak badges can be printed in full 4 colour or laser engraved

Choice of fittings including pins, clips and magnets (see p.04)

Unique plastics free packaging

MOQ 25

- ✓ For every single badge made from wood or bamboo 1p will be given to tree planting projects with Ecologi
- ✓ End of Life Product Return Scheme: On larger badges, for every 3 name badge magnets returned to us that we can reuse we will plant 1 tree - any not suitable for reuse will be stored until neodymium recycling is available



(Moso® Bamboo)



(Oak)





# Button Badges



BB38 38mm, Metal back with safety pin fitting or child safe plastic back with clip fitting



BB25 25mm, Hollow back, D-pin fitting



BB32 32mm, Hollow back D-pin fitting

About our button badges:

6 standard sizes

The 2 smallest sizes, 25mm and 32mm, have what is known as "hollow backs and d-pin fittings"

38mm, 45mm, 55mm and 75mm badges come with safety pin fittings as standard

On 38mm and 55mm we also offer our unique child friendly clip fittings

All badges printed in full colour as standard

Badges can be mounted on presentation cards

We have the largest production capacity of any UK button badge manufacturer

NOTE - 25mm and 32mm badges are a potential choking hazard and should not be printed with designs appealing to children. All pin backed badges carry a child safety warning due to the sharp point of the pin fittings.



(Steel)



# Button Badges



BB45 45mm, Metal back with safety pin fitting



BB75 75mm, Plastic back with safety pin fitting



BB55 55mm, Metal back with safety pin fitting or child safe plastic back with clip fitting

What makes our button badges different as a more sustainable product...

- ✓ For every 1000 badges we make, and we make millions every year, £1.00 is given to community based projects with Ecologi, helping support people and planet
- ✓ No air miles - many button badges sold in the UK are actually airfreighted in which is completely unnecessary
- ✓ We only print on recycled paper from certified stock
- ✓ Our metal backed button badges (25mm, 32mm, 38mm, 45mm and 55mm) use only British made components from part recycled material.
- ✓ Metal backed button badges are very easy to recycle and can simply be placed in any household or office can / metal recycling bin
- ✓ Our End of Life Product Return Scheme applies to the plastic backed button badges where we can either reuse the plastic components or separate the elements for efficient recycling.
- ✓ All of our metal waste from component manufacture is also recycled for zero landfill manufacturing and we sell that waste to purchase carbon offsets supporting renewable energy projects
- ✓ Our plastic moulded parts on the clip backed and 75mm badges are also UK manufactured and use a large percentage of recycled material
- ✓ All our plastic waste from component manufacture is also recycled



(Steel)



# Sustainable Materials



## Moso® Bamboo

This attractive material is our most eco friendly.

- All MOSO® material is made in production facilities that are ISO 9001 quality and ISO 14001 environmental third party certified and comply with the most stringent international standards.
- All adhesives used by MOSO® easily meet the very strict E1 class following the EN717 standard with respect to formaldehyde emissions and all MOSO®'s solid bamboo materials are proven and certified to be carbon neutral or better over their full life cycle.

MOSO® bamboo combines all of the virtues of hardwoods with the immense growing capacity of the highly renewable giant MOSO® bamboo species and can therefore act as a green carbon negative alternative material. MOSO® bamboo is one of the quickest growing plants in the world and can grow up to 50 cm a day before reaching a height of twenty metres. After maturing over four to five years it's cut down, but amazingly the act of cutting down mature cane stimulates the plant to grow more canes. The result is the plant itself never needs to be dug up and so retains any carbon captured.



Our Moso® bamboo has warm 'caramel' tones. Bamboo is soft enough to get a beautiful deep engraving whilst hard enough not to burn and char. Bamboo has good ink adhesion, digitally prints well with good color accuracy.



## Wood

We work with oak, cherry, maple and walnut woods - they provide a nice spectrum of natural wood tones to choose from, from the very light (maple) to the darker, more chocolate brown (walnut). Each wood type may have small inconsistencies i.e. lighter spots (sapwood) and/or darker spots (burl or crotch) and also different grain structures, ranging from wider open grain (oak) to more closed, smoother grains (cherry, maple). These characteristics are part of the natural beauty of each piece of wood and add greatly to the individuality and uniqueness of the finished product which is why our customers love it and will always choose it over more uniform man-made materials.

Wood is inherently renewable and sustainable if properly sourced and managed and we only use wood from these fully certified sustainable supplies. Wood also has a lighter carbon footprint than almost all synthetic materials and, as a natural organic material, can be easily recycled or naturally decompose over time with no harm to ecosystems or the environment.



Oak is light to medium brown in colour with varied and openly porous grain patterns. Engraving produces a distinctive 'burnt' effect quite different to other wood types but with a good level of contrast. All wood types have good ink adhesion, digitally print well with good color accuracy.



# Sustainable Materials



## Steel

All our steel is part recycled material and the environmental benefits of steel include the fact that the material can be recycled with ease anywhere in the UK. Most button badge suppliers buy in their components, many from overseas, but we make all of ours at our factory from steel coils for the lowest possible carbon footprint. As with aluminium, our zero-waste button badge component manufacturing allows for the sale of all excess steel from our factory for recycling, the sale of which is all spent on purchasing Gold Standard carbon offsets.

At end of life our metal backed button badges (25mm, 32mm, 38mm, 45mm and 55mm pin backed) can simply be placed in with your normal home or office can recycling where magnets separate them from the aluminium cans.

The 75mm plastic backed pin badges and the plastic backed clip badges can be returned to our recycling base and we will separate the steel and plastic elements, recycling the steel and recycling or reusing the plastic components.

Scrap steel sales form a large part of our annual 1000 tonnes of carbon reduction target. Simply by choosing our steel backed button badges you will be not only choosing an easily recycled item made from part recycled material but that purchase will be making a positive contribution to environmental projects.

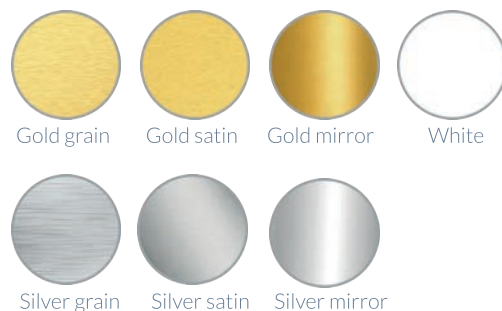


## Aluminium

Aluminium is an amazing material as it is infinitely recyclable and can be reformed endlessly whilst retaining its material properties indefinitely. All of the aluminium we use in our products has recycled content and it's one of the most sustainable materials on the market today. In addition, our zero-waste manufacturing processes allow for the collection of all unused 'offcuts' of aluminium for recycling as well. Recycling aluminium saves about 90% of the energy it takes to make new aluminium as well as helping to reduce the demand for mining the bauxite ore needed to produce new aluminium. Due to a combination of the wide and varied applications for aluminium, the commercial and domestic infrastructure to recycle aluminium is continually growing and increased public awareness of it's sustainable credentials means aluminium has become a very attractive and popular material choice. Below is the wide choice of metal finishes we currently offer:



### Aluminium finishes



# Why Buy British?

## Our commitment to sustainable British manufacturing



### Our products

We ensure our products are safe and fit for purpose. We comply with REACH and all other UK regulations relating to the safety of what we make. Our company is ISO9001 quality and ISO14001 environmental certified and we will ensure that the systems and processes are in place so that the product you receive is what you expect.

### Our materials

We will research and promote the use of the most sustainable materials available, paying a premium where necessary for suppliers and materials with proven environmental credentials. Our choice of materials



used in these products is fully explained in this brochure.

### Driving innovation

Every year we will release new products and develop our services to offer our customers industry leading solutions. We are the originators of many innovative and unique products and have pioneered plastic free packaging and individual product personalisation in our industry with easy online solutions.



### Minimising waste

We minimise the waste we produce and recycle what we can wherever possible. We will prefer the use of materials where all manufacturing waste has a secondary use or will be recycled, such as products made from aluminium, bamboo, wood and recycled acrylic. We have also reduced our paper usage by approximately 75% in the last few years and will continue to develop our internal technology to run our factory as paper free as possible.

### Infrastructure

We invest in the long term future



of the company. In recent years not only have we invested in new print and production equipment, we also extended our factory by 6,000 square feet to ensure we had the space to grow and improve our UK manufacturing base.

### Packaging

Your goods will be despatched in completely plastic free packaging, made from different papers and card that is easily recycled in any home or office. We even go as far as to use plastic free tape on our boxes.

### The UK economy

We pay our taxes, all of them, on time and comply with all laws and regulations relevant to our business which supports the wider UK economy. We use UK suppliers wherever we can, preferring to buy as locally to our factory as possible to further support the regional economy.

### Our customers

We operate to an industry leading set of service level standards to supply you with the accurate information you need in a timely manner. Customers

# Why Buy British?

## Our commitment to sustainable British manufacturing

will be treated fairly, with respect and if we get something wrong we will admit it and put it right.



have a contract of employment with us and comprehensive staff training and handbook outlining all aspects of working for the company. We aim to provide opportunities within the company for those who wish to progress and full training is always provided. Those responsible for factory health and safety are fully trained to ensure safe working practices throughout. We only create secure employment for the long term and do not use agencies. We employ over 50 people and will only create new jobs when we know they will be secure.



### Energy & resources

Our factory is heated by a biomass boiler using only pellets made as a bi-product of UK pallet making. Low energy lighting is used throughout, we are well insulated and when machinery needs replacing, energy efficiency will play a major part in choosing alternatives. Very little water is required in our production but use is always monitored for savings to be made.



### Our suppliers

We also treat our suppliers fairly and with respect, looking to forge long term partnerships with like minded companies who reject any form of bribery and can demonstrate there is no slavery within their supply chain.

### Our employees

We provide a safe and friendly place to work with good working conditions. All those who work in our factory

### Real world recycling

Many materials claim to be recyclable but cannot currently be put into kerbside bin collections, or won't be recovered as they are deemed to be of little or no commercial value. As a result, we focus on using materials in our products which can be easily recycled when it reaches the end of its useful life.

However, in practice this is not a simple, straight forward process. For example, some of our products have

fixings or use different material types which confuses their classification for recycling. Some councils allow small mixed metal items to be put in kerbside recycling bins, others will have dedicated mixed metal skips at the local recycling centre. If you would like to ensure your goods purchased from us are properly recycled and do not end up in landfill, we offer a service where if you cover the cost of sending the products back to us, we will organise for the different materials to be separated and recycled properly. For more information on this service please contact the person you purchased from.





We are members of the following organisations and have earned the accreditations shown below



Woodland Trust  
Corporate Member



In partnership with



StepForward  
PLEDGE  
SUPPORTER